

Ravensfield Primary School

Accessibility Policy



Last updated: November 2022

At Ravensfield Primary School our values reflect our commitment to a school where there are high expectations of everyone. Children are provided with high quality learning opportunities so that each child attains and achieves all that they are able to. Everyone in our school is important and included. We promote an ethos of care and trust where every member of our school community feels that they truly belong and are valued. We work hard to ensure there are no invisible children here, recognising everyone's uniqueness and success. We recognise learning in all its forms and are committed to nurturing lifelong learners. We are a safe school, committed to improving children's confidence and self-esteem. We know that safe and happy children achieve.

This Accessibility Plan is drawn up in compliance with current legislation and requirements as specified in Schedule 10, relating to Disability, of the Equality Act 2010. School Governors are accountable for ensuring the implementation, review and reporting of progress of the Accessibility Plan over a prescribed period.

The Equality Act 2010 replaced all existing equality legislation, including the Disability Discrimination Act. The effect of the law is the same as in the past, meaning that "schools cannot unlawfully discriminate against pupils because of sex, race, disability, religion or belief and sexual orientation".

According to the Equality Act 2010 a person has a disability if:

- (a) He or she has a physical or mental impairment, and
- (b) The impairment has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.

The Accessibility Plan is structured to complement and support the school's Equality Objectives, see Appendix 1. We understand that the Local Authority will monitor the school's activity under the Equality Act 2010 - and in particular Schedule 10 regarding Accessibility - and will advise upon the compliance with that duty.

Objectives

Ravensfield Primary School is committed to providing an environment that enables full curriculum access that values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to taking positive action in the spirit of the Equality Act 2010 with regard to disability and to developing a culture of inclusion, support and awareness within the school.

The school recognises and values parent's knowledge of their child's disability and its effect on their ability to carry out everyday activities and respects the parent's and child's right to confidentiality.

The Ravensfield Primary School Accessibility Plan shows how access is to be improved for disabled pupils, staff and visitors to the school within a given timeframe and anticipating the need to make reasonable adjustments to accommodate their needs where practicable.

The Accessibility Plan contains relevant and timely actions to:-

- Increase access to the curriculum for pupils with a physical disability and/or sensory impairments, expanding the curriculum as necessary to ensure that pupils with a disability are as equally prepared for life as the able-bodied pupils; (If a school fails to do this they are in breach of their duties under the Equalities Act 2010); this covers teaching and learning and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or schools visits – it also covers the provision of specialist or auxiliary aids and equipment, which may assist these pupils in accessing the curriculum within a reasonable timeframe;
- Improve and maintain access to the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided– this covers improvements to the physical environment of the school and physical aids to access education within a reasonable timeframe;
- Improve the delivery of written information to pupils, staff, parents and visitors with disabilities; examples might include hand-outs, timetables, textbooks and information about the school and school events; the information should be made available in various preferred formats within a reasonable timeframe.

The Ravensfield Primary School Accessibility Plan relates to the key aspects of physical environment, curriculum and written information.

Whole school training will recognise the need to continue raising awareness for staff and governors on equality issues with reference to the Equality Act 2010.

This Accessibility Plan should be read in conjunction with the following school policies, strategies and documents:

- Curriculum Policies
- Health & Safety Policy
- Learning Improvement Plan
- Special Educational Needs Policy
- Teaching and Learning Policy

The Accessibility Plan for physical accessibility relates to the Access Audit of the School, which remains the responsibility of the governing body. It may not be feasible to undertake all of the works during the life of this accessibility plan and therefore some items will roll forward into subsequent plans. An accessibility audit will be completed by the school prior to the end of each period covering this plan in order to inform the development of a new Accessibility Plan for the ongoing period.

Equality Impact Assessments will be undertaken as and when school policies are reviewed. The terms of reference for all governors' committees will include the need to consider Equality and Diversity issues as required by the Equality Act 2010.

The Accessibility Plan will be published on the school website.

The Accessibility Plan will be monitored through the Governor Resource Committee.

The Accessibility Plan may be monitored by Ofsted during inspection processes in relation to

Schedule 10 of the Equality Act 2010.

It is a requirement that the school's accessibility plan is resourced, implemented, reviewed and revised as necessary and reported on annually. Attached is a set of action plans showing how the school will address the priorities identified in the plan.

The priorities for the Accessibility Plan for our school were identified by:

- **The Governing Body**
- **Head Teacher**
- **SENCO**
- **School Business Manager**
- **Site Manager**

Ravensfield Primary School

ACCESSIBILITY PLAN

Schedule 21: Action Plan A – Improving Physical Access

Ref	Question	Recommendations	Time Scale	Priority	Cost	Date Completed
1	Corridor	Keep corridors clear from obstructions.	Immediate	High	None	Ongoing
2	Disabled Toilet	In place in EYFS, downstairs and upstairs. Not appropriate for EYFS children. Steps and seat cover available as needed.	Immediate	Low	£50	Sept 2022
3	The lift	Ensure there is a suitable seat available for the lift for those unstable standing in the lift.	Immediate	Low	£40	

Schedule 22: Action Plan B – Improving Curriculum Access

Ref	Question	Recommendations	Time Scale	Priority	Cost	Date Completed
1	Access in pedagogical approaches including cognitive load	SLT to monitor quality of differentiation and provision for SEND pupils.	Ongoing	High	Ongoing	
2	Interventions to keep up and catch up according to need	ESLT and class teachers to work together to devise and implement keep up and catch up work	Ongoing	High	Ongoing	
3	Classrooms are organised to promote the participation and independence of all pupils	SLT to monitor implementation of the teaching and learning policy	Ongoing	High	Possible resource implications where gaps are identified	
4	Staff training in the production, implementation and review of Provision, Timetables and IEPs.	SENCO to support staff through training, monitoring and coaching classroom staff.	Ongoing	High	Ongoing	

Schedule 23 Action Plan C – Improving the Delivery of Written Information

Ref	Question	Recommendations	Time Scale	Priority	Cost	Date Completed
1	Availability of written material in alternative formats when specifically requested	The school will make itself aware of the services available for converting written information into alternate formats.	Ongoing	High	Not applicable	
2	Review documentation on website to check accessibility for parents	The school will review formats publicised on school website and ClassDojo – particularly for parents to the school, in order to ensure accessibility for parents with English as an additional language, visual impairment or dyslexia.	Ongoing	High	Not applicable	

Appendix 1- Equality Objectives

Ravensfield Primary School complies with the Public Sector Equality Duty and is committed to ensuring quality of provision throughout our organisation. To do this, our equality objectives 2022/2023 are as follows:

Objective 1

To ensure the school actively promotes and prioritises raising awareness, appreciation and celebration of diversity including: gender; sexuality, race and religion.

Objective 2

To raise awareness of and maximise the outcomes for students with SEN or a disability.

Objective 3

To promote the importance of good attendance amongst pupils with SEN or a disability.

Objective 4

To maximise opportunities and achievement for all groups of pupils, including gender; sexuality, race and religion and those with SEN, including access to extra-curricular activities.